

Canadian Centre for
Occupational Health and Safety
Fees Report
Fiscal year 2023–24

The Honourable Steven MacKinnon

Minister of Labour and Seniors

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Institutional head's message

I am pleased to present the report on fees for 2023–24 for the Canadian Centre for Occupational Health and Safety (CCOHS).

CCOHS is a trusted source for the advancement of workplace health and safety in Canada. It provides information, guidance, resources and tools for the prevention of workplace injuries and illnesses and to support mental and physical health in the workplace.

CCOHS offers a broad range of online and print resources which support the safety and health information needs of workers and workplaces in Canada. Many free products and services are available on the CCOHS website. When the product or service provided by CCOHS is offered to stakeholders with benefits beyond those enjoyed by the general public, the product or service becomes part of the cost-recovery program, and a fee is charged.

In 2023-24, CCOHS continued our commitment to show national leadership on emerging workplace issues by developing new tools, resources and guidance documents on a variety of topics. Some of this new content resulted in new products within the fee structure. We are dedicated to providing resources and tools that will help foster safe and inclusive workplaces for everyone.

Anne Tennier, P.Eng., EP
President and Chief Executive Officer



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President and Chief Executive Officer

About this report

This report, which is tabled under section 20 of the *Service Fees Act*, the *Low-Materiality Fees Regulations*, and subsection 4.2.9 of the Treasury Board *Directive on Charging and Special Financial Authorities*, contains information about the fees the Canadian Centre for Occupational Health and Safety (CCOHS) had the authority to charge in fiscal year 2023–24.

The report covers fees that are subject to the *Service Fees Act*.

For reporting purposes, fees are categorized by fee-setting mechanism. There are three mechanisms:

1. Act, regulation or fees notice
The authority to set these fees is delegated to a department, minister or Governor in Council pursuant to an act of Parliament.
2. Contract
Ministers have the inherent authority to enter into contracts, which are usually negotiated between the minister and an individual or organization, and which cover fees and other terms and conditions. In some cases, that authority may also be provided by an act of Parliament.
3. Market rate or auction
The authority to set these fees comes from an act of Parliament or a regulation, and the minister, department or Governor in Council has no control in determining the fee amount.

For fees set by act, regulation or fees notice, the report provides totals for fee groupings, as well as detailed information for each fee. For fees set by contract, the report provides totals only.

Fees charged by CCOHS under the *Access to Information Act* are not subject to the *Service Fees Act* and are not included in this report. Information on CCOHS' access to information fees can be found in our [annual report to Parliament on the administration of the Access to Information Act](#).

Remissions

In 2023–24, CCOHS was not subject to the requirements in section 7 of the *Service Fees Act* and had no authority to remit, so this report does not include remission amounts.

Overall totals, by fee-setting mechanism

The following table presents the total revenue, cost and remissions for all fees CCOHS had the authority to charge in 2023–24, by fee-setting mechanism.

Overall totals for 2023–24, by fee-setting mechanism

Fee-setting mechanism	Revenue (\$)	Cost (\$)	Remissions (\$)
Fees set by contract	1,841,000	4,109,319	Remissions do not apply to fees set by contract.
Fees set by act, regulation or fees notice	2,949,253	6,583,063	These fees were not subject to remissions.
Total	4,790,253	10,692,382	These fees were not subject to remissions.

Totals, by fee grouping, for fees set by act, regulation or fees notice

A fee grouping is a set of fees relating to a single business line, directorate or program that a department had the authority to charge for those activities.

This section presents, for each fee grouping, the total revenue, cost and remissions for all fees CCOHS had the authority to charge in 2023–24 that are set by fees notice.

CCOHS E-Learning: totals for 2023–24

Revenue (\$)	Cost (\$)	Remissions (\$)
2,088,722	4,662,261	These fees were not subject to remissions.

CCOHS Publications: totals for 2023–24

Revenue (\$)	Cost (\$)	Remissions (\$)
43,375	96,818	These fees were not subject to remissions.

Databases/Collections: totals for 2023–24

Revenue (\$)	Cost (\$)	Remissions (\$)
281,365	628,038	These fees were not subject to remissions.

Legislation Service: totals for 2023–24

Revenue (\$)	Cost (\$)	Remissions (\$)
399,353	891,401	These fees were not subject to remissions.

CCOHS Forum: totals for 2023–24

Revenue (\$)	Cost (\$)	Remissions (\$)
136,438	304,545	These fees were not subject to remissions.

Details on each fee set by act, regulation or fees notice

This section provides detailed information on each fee CCOHS had the authority to charge in 2023–24 and that was set by fees notice.

The full list of CCOHS' fees is available on [CCOHS' website](#).

Fee grouping

E-learning

Fee

- Occupational Health and Safety Courses (\$15)
- Occupational Health and Safety Courses (\$19.95)
- Occupational Health and Safety Courses (\$29)
- Occupational Health and Safety Courses (\$34.95)
- Occupational Health and Safety Courses (\$39)
- Occupational Health and Safety Courses (\$44.95)
- Occupational Health and Safety Courses (\$49)
- Occupational Health and Safety Courses (\$50)
- Occupational Health and Safety Courses (\$60)
- Occupational Health and Safety Courses (\$64)
- Occupational Health and Safety Courses (\$109.95)
- Occupational Health and Safety Courses (\$169)
- Occupational Health and Safety Courses (\$249.95)

Fee-setting authority

Canadian Centre for Occupational Health and Safety Act, 6(4)

Year fee-setting authority was introduced

1985

Last year fee-setting authority was amended

Not applicable.

Service standard

Not subject to service standard requirement of the *Service Fees Act*.

Performance result

Not subject to service standard requirement, pursuant to the *Service Fees Act*.

Application of *Low-Materiality Fees Regulations*

Not subject to section 17 of the *Service Fees Act*.

Fee grouping

Publications

Fee

- Handbooks (\$15)
- Pocket Guides (\$20)
- Workbooks (\$30)
- Handbooks (\$35)
- Manuals (\$50)
- Manuals (\$75)
- Instructor’s Toolkit (\$250)

Fee-setting authority

Canadian Centre for Occupational Health and Safety Act, 6(4)

Year fee-setting authority was introduced

1985

Last year fee-setting authority was amended

Not applicable.

Service standard

Not subject to service standard requirement of the *Service Fees Act*.

Performance result

Not subject to service standard requirement, pursuant to the *Service Fees Act*.

Application of *Low-Materiality Fees Regulations*

Not subject to section 17 of the *Service Fees Act*.

Fee grouping

Databases/Collections

Fee

- SDS Database, single language
- SDS Database, bilingual
- CHEMINFO
- CHEMpendium™
- RTECS, single language
- RTECS, bilingual package
- OSH References
- Academic Support Package

Fee-setting authority

Canadian Centre for Occupational Health and Safety Act, 6(4)

Year fee-setting authority was introduced

1985

Last year fee-setting authority was amended

Not applicable.

Service standard

Not subject to service standard requirement of the *Service Fees Act*.

Performance result

Not subject to service standard requirement, pursuant to the *Service Fees Act*.

Application of *Low-Materiality Fees Regulations*

Not subject to section 17 of the *Service Fees Act*.

Fee grouping

Legislation Service

Fee

- Canadian EnviroOSH Legislation, National
- Canadian EnviroOSH, National plus Standards
- Canadian EnviroOSH, Regional
- Canadian EnviroOSH, Regional plus Standards
- ISO Standards (ISO 3449:2005, ISO 5010:2019)
- ISO Standards (ISO 45003:2021)
- ISO Standards (ISO 3471:2008, ISO 9001:2015)
- ISO Standards (ISO 13855:2010, ISO 4413:2010, ISO 45001:2018)

Fee-setting authority

Canadian Centre for Occupational Health and Safety Act, 6(4)

Year fee-setting authority was introduced

1985

Last year fee-setting authority was amended

Not applicable.

Service standard

Not subject to service standard requirement of the *Service Fees Act*.

Performance result

Not subject to service standard requirement, pursuant to the *Service Fees Act*.

Application of *Low-Materiality Fees Regulations*

Not subject to section 17 of the *Service Fees Act*.

Fee grouping

CCOHS Forum

Fee

- Forum 2023 Registration Fee
- Forum 2023 Registration Fee, student

Fee-setting authority

Canadian Centre for Occupational Health and Safety Act, 6(4)

Year fee-setting authority was introduced

1985

Last year fee-setting authority was amended

Not applicable.

Service standard

Not subject to service standard requirement of the *Service Fees Act*.

Performance result

Not subject to service standard requirement, pursuant to the *Service Fees Act*.

Application of *Low-Materiality Fees Regulations*

Not subject to section 17 of the *Service Fees Act*.

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Fee Grouping	Fee	Application of Low-Materiality Fees Regulations	2023–24 fee amount (\$)	2023–24 total fee revenue (\$)	2023–24 total remissions issued for the fee (\$)	Fee adjustment date in 2025–26	2025–26 fee amount (\$)
CCOHS E-Learning	Occupational Health and Safety Courses (\$15) <ul style="list-style-type: none"> Le SIMDUT 2015 et les locaux à bureaux Le SIMDUT 2015 pour les gestionnaires et les superviseurs Le SIMDUT 2015 pour les travailleurs WHMIS 2015 for Managers and Supervisors WHMIS 2015 for Office Environments WHMIS 2015 for Workers WHMIS 2015: Understanding Safety Data Sheets 	Not subject to Section 17 of the <i>Service Fees Act</i> .	Base Price: \$15 Volume pricing (100-999 seats): 30% off base amount; Volume pricing (1000-9999 seats): 50% off base amount Volume pricing (2000+ seats): 75% off base amount	68,085	This fee was not subject to remissions.	Not applicable.	Base Price: \$15 Volume pricing (100-999 seats): 30% off base amount Volume pricing (1000-9999 seats): 50% off base amount Volume pricing (2000+ seats): 75% off base amount
CCOHS E-Learning	Occupational Health and Safety Courses (\$19.95) <ul style="list-style-type: none"> Fatigue Management at Sea Gestion de la fatigue en mers Harassment and Violence Prevention for Employees Office Health, Safety and WHMIS Opioides : Ce que les employeurs doivent savoir Opioides : Ce que les travailleurs doivent savoir Opioids: What Employers Need to Know Opioids: What Workers Need to Know Prévention du harcèlement et de la violence pour les employés Psychological Health and Safety for Workers Santé et sécurité psychologiques pour les travailleurs Santé et sécurité au bureau et SIMDUT SIMDUT pour les gestionnaires et les superviseurs SIMDUT pour les travailleurs WHMIS for Managers and Supervisors WHMIS for Workers 	Not subject to Section 17 of the <i>Service Fees Act</i> .	Base Price: \$19.95 Volume pricing (100-999 seats): 30% off base amount Volume pricing (1000-9999 seats): 50% off base amount Volume pricing (2000+ seats): 75% off base amount	769,751	This fee was not subject to remissions.	Not applicable.	Base Price: \$19.95 Volume pricing (100-999 seats): 30% off base amount Volume pricing (1000-9999 seats): 50% off base amount Volume pricing (2000+ seats): 75% off base amount
CCOHS E-Learning	Occupational Health and Safety Courses (\$29) <ul style="list-style-type: none"> La sécurité des échelles Ladder Safety 	Not subject to Section 17 of the <i>Service Fees Act</i> .	Base Price: \$29 Volume pricing (100-999 seats): 30% off base amount Volume pricing (1000-9999 seats): 50% off base amount Volume pricing (2000+ seats): 75% off base amount	36,431	This fee was not subject to remissions.	Not applicable.	Base Price: \$29 Volume pricing (100-999 seats): 30% off base amount Volume pricing (1000-9999 seats): 50% off base amount Volume pricing (2000+ seats): 75% off base amount

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CCOHS E-Learning	Occupational Health and Safety Courses (\$34.95) <ul style="list-style-type: none"> Harassment and Violence Prevention for Managers and Committees/Representatives Prévention du harcèlement et de la violence pour les gestionnaires et les comités/représentants 	Not subject to Section 17 of the <i>Service Fees Act</i> .	Base Price: \$34.95 Volume pricing (100-999 seats): 30% off base amount Volume pricing (1000-9999 seats): 50% off base amount Volume pricing (2000+ seats): 75% off base amount	23,696	This fee was not subject to remissions.	Not applicable.	Base Price: \$34.95 Volume pricing (100-999 seats): 30% off base amount Volume pricing (1000-9999 seats): 50% off base amount Volume pricing (2000+ seats): 75% off base amount
CCOHS E-Learning	Occupational Health and Safety Courses (\$39) <ul style="list-style-type: none"> Accessibility for Ontarians with Disabilities Act (AODA) Loi sur l'accessibilité pour les personnes handicapées de l'Ontario (LAPHO) 	Not subject to Section 17 of the <i>Service Fees Act</i> .	Base Price: \$39 Volume pricing (100-999 seats): 30% off base amount Volume pricing (1000-9999 seats): 50% off base amount Volume pricing (2000+ seats): 75% off base amount	15,873	This fee was not subject to remissions.	Not applicable.	Base Price: \$39 Volume pricing (100-999 seats): 30% off base amount Volume pricing (1000-9999 seats): 50% off base amount Volume pricing (2000+ seats): 75% off base amount
CCOHS E-Learning	Occupational Health and Safety Courses (\$44.95) <ul style="list-style-type: none"> Harassment and Violence Prevention for Designated Recipients and Employers Prévention du harcèlement et de la violence pour les destinataires désignés et les employeurs Psychological Health and Safety for Employers Santé et sécurité psychologiques pour les employeurs 	Not subject to Section 17 of the <i>Service Fees Act</i> .	Base Price: \$44.95 Volume pricing (100-999 seats): 30% off base amount Volume pricing (1000-9999 seats): 50% off base amount Volume pricing (2000+ seats): 75% off base amount	18,564	This fee was not subject to remissions.	Not applicable.	Base Price: \$44.95 Volume pricing (100-999 seats): 30% off base amount Volume pricing (1000-9999 seats): 50% off base amount Volume pricing (2000+ seats): 75% off base amount

Fee Grouping	Fee	Application of Low-Materiality Fees Regulations	2023–24 fee amount (\$)	2023–24 total fee revenue (\$)	2023–24 total remissions issued for the fee (\$)	Fee adjustment date in 2025–26	2025–26 fee amount (\$)
CCOHS E-Learning	Occupational Health and Safety Courses (\$49) <ul style="list-style-type: none"> • Accident Investigation • Asbestos Awareness • Asbestos in the Workplace • Biological-Chemical Hazard Awareness • Bullying in the Workplace • Comités et représentants fédéraux en matière de santé et de sécurité au travail • Comment traiter avec des clients difficiles ou hostile • Compressed Gases • Dealing with Difficult or Hostile Customers • Domestic Violence in the Workplace • Electrical Hazards • Emergency Preparedness for Workers • Enquêtes sur les incidents • Facultés affaiblies : Ce que les travailleurs doivent savoir • Federal Health and Safety Committees and Representatives • Fire Safety: The Basics • Health and Safety Committees • Health and Safety for Small Business • Impairment and Cannabis in The Workplace • Impairment: What Workers Need to Know • Incident Investigation • Indoor Air Quality: An Introduction • L'affaiblissement des facultés et le cannabis au travail • La conduite sécuritaire : faire marche arrière • La manutention manuelle des matériaux • La prévention des chutes par glissement et par trébuchement • La qualité de l'air intérieur : notions élémentaires • La santé et la sécurité au bureau • La santé et la sécurité dans une petite entreprise • La sécurité des voyageurs et les entreprises canadiennes • La sécurité-incendie : les rudiments 	Not subject to Section 17 of the <i>Service Fees Act</i> .	Base Price: \$49 Volume pricing (100-999 seats): 30% off base amount Volume pricing (1000-9999 seats): 50% off base amount Volume pricing (2000+ seats): 75% off base amount	595,502	This fee was not subject to remissions.	Not applicable.	Base Price: \$49 Volume pricing (100-999 seats): 30% off base amount Volume pricing (1000-9999 seats): 50% off base amount Volume pricing (2000+ seats): 75% off base amount

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Fee Grouping	Fee	Application of <i>Low-Materiality Fees Regulations</i>	2023–24 fee amount (\$)	2023–24 total fee revenue (\$)	2023–24 total remissions issued for the fee (\$)	Fee adjustment date in 2025–26	2025–26 fee amount (\$)
	Occupational Health and Safety Courses (\$49) - continued <ul style="list-style-type: none"> • La violence en milieu de travail : reconnaître les risques et prendre les mesures appropriées • La violence familiale en milieu de travail • L'amiante dans le milieu de travail • Le bruit en milieu de travail • Le cadenassage • Le stress en milieu de travail • Le transport des marchandises dangereuses (TMD) : Un survol • Le travail en hauteur : une introduction • L'équipement de protection individuelle: les rudiments • L'ergonomie au bureau • Les comités de santé et de sécurité • Les gaz comprimés • Les inspections des lieux de travail • Les préparatifs d'urgence pour les travailleurs • Les risques électriques • L'intimidation en milieu de travail • Lockout • L'orientation des nouveaux travailleurs en matière de santé et sécurité • Manual Materials Handling • Noise in the Workplace • Office Ergonomics • Office Health and Safety • Orientation des nouveaux travailleurs agricoles en matière de santé et sécurité • Orientation On Health and Safety for New Agricultural Workers • Orientation On Health and Safety for New Workers • Personal Protective Equipment: The Basics • Preventing Falls from Slips and Trips 						

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	Occupational Health and Safety Courses (\$49) - continued <ul style="list-style-type: none"> • Safe Driving: Backing Up • Sensibilisation à l'amiante • Stress in the Workplace • Transportation of Dangerous Goods (TDG): An Overview • Travel Safety for Canadian Businesses • Violence in the Workplace: Recognize the Risk and Take Action • Working at Heights: An Introduction • Workplace Inspections 						
CCOHS E-Learning	Occupational Health and Safety Courses (\$50) <ul style="list-style-type: none"> • Cours sur la sécurité des jeunes travailleurs • Young Worker Safety Certificate Course • Young Worker Safety Certificate Course - Inuktitut 	Not subject to Section 17 of the <i>Service Fees Act</i> .	Base Price: \$50 Volume pricing (100-999 seats): 30% off base amount Volume pricing (1000-9999 seats): 50% off base amount Volume pricing (2000+ seats): 75% off base amount	100	This fee was not subject to remissions.	Not applicable.	Base Price: \$50 Volume pricing (100-999 seats): 30% off base amount Volume pricing (1000-9999 seats): 50% off base amount Volume pricing (2000+ seats): 75% off base amount
CCOHS E-Learning	Occupational Health and Safety Courses (\$60) <ul style="list-style-type: none"> • Transportation Of Dangerous Goods (TDG) – Healthcare Providers • Transport des marchandises dangereuses (TMD) – Fournisseurs de soins de santé 	Not subject to Section 17 of the <i>Service Fees Act</i> .	Base Price: \$60 Volume pricing (100-999 seats): 30% off base amount Volume pricing (1000-9999 seats): 50% off base amount Volume pricing (2000+ seats): 75% off base amount	60	This fee was not subject to remissions.	Not applicable.	Base Price: \$60 Volume pricing (100-999 seats): 30% off base amount Volume pricing (1000-9999 seats): 50% off base amount Volume pricing (2000+ seats): 75% off base amount

CCOHS E-Learning	<p>Occupational Health and Safety Courses (\$64)</p> <ul style="list-style-type: none"> • Canada Labour Code, Part II: An Overview • Confined Space Programs • Confined Spaces: The Basics • Contractor Health and Safety • Developing an Occupational Health and Safety Program • Due Diligence in Occupational Health and Safety • Emergency Response Planning • Enquêtes fédérales sur les situations comportant des risques • Federal Hazard Prevention Program • Federal Hazardous Occurrence Investigations • Health and Safety for Office Managers • Health and Safety for Senior Executives: Legislation and Liability • La diligence raisonnable en sante et sécurité au travail • La planification des interventions d'urgence • La planification en prévision d'une pandémie • La santé et la sécurité au bureau pour les gestionnaires • La santé et la sécurité au travail pour les cadres supérieurs : réglementation et responsabilités • La sante et la sécurité des entrepreneurs • La violence en milieu de travail : établir un programme de prévention • Le Code canadien du travail, Partie II : un aperçu • Le programme de prévention des risques fédéral • Le retour au travail: les rudiments • Les espaces clos : les rudiments • Les systèmes de gestion de la santé et sécurité au travail • Les troubles musculo-squelettiques : prévention • L'établissement d'un programme de santé et de sécurité au travail Musculoskeletal Disorders (MSDs): Prevention • Occupational Health and Safety Management Systems • Pandemic Planning • Programmes relatifs aux espaces clos • Return to Work: The Basics • Violence in the Workplace: Establish a Prevention Program 	Not subject to Section 17 of the <i>Service Fees Act</i> .	<p>Base Price: \$64 Volume pricing (100-999 seats): 30% off base amount Volume pricing (1000-9999 seats): 50% off base amount Volume pricing (2000+ seats): 75% off base amount</p>	257,859	This fee was not subject to remissions.	Not applicable.	<p>Base Price: \$64 Volume pricing (100-999 seats): 30% off base amount Volume pricing (1000-9999 seats): 50% off base amount Volume pricing (2000+ seats): 75% off base amount</p>
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Fee Grouping	Fee	Application of Low-Materiality Fees Regulations	2023–24 fee amount (\$)	2023–24 total fee revenue (\$)	2023–24 total remissions issued for the fee (\$)	Fee adjustment date in 2025–26	2025–26 fee amount (\$)
CCOHS E-Learning	Occupational Health and Safety Courses (\$109.95) <ul style="list-style-type: none"> Dangers et risques : identification, évaluation, maîtrise et examen Hazard and Risk: Identify, Assess, Control and Evaluate 	Not subject to Section 17 of the <i>Service Fees Act</i> .	Base Price: \$109.95 Volume pricing (100-999 seats): 30% off base amount Volume pricing (1000-9999 seats): 50% off base amount Volume pricing (2000+ seats): 75% off base amount	23,584	This fee was not subject to remissions.	Not applicable.	Base Price: \$109.95 Volume pricing (100-999 seats): 30% off base amount Volume pricing (1000-9999 seats): 50% off base amount Volume pricing (2000+ seats): 75% off base amount
CCOHS E-Learning	Occupational Health and Safety Courses (\$169) <ul style="list-style-type: none"> Core Competencies for First Line Supervisors - Yukon Mining Health and Safety for Managers and Supervisors La santé et la sécurité pour les gestionnaires et superviseurs Le transport des marchandises dangereuses Transportation Of Dangerous Goods 	Not subject to Section 17 of the <i>Service Fees Act</i> .	Base Price: \$169 Volume pricing (100-999 seats): 30% off base amount Volume pricing (1000-9999 seats): 50% off base amount Volume pricing (2000+ seats): 75% off base amount	275,217	This fee was not subject to remissions.	Not applicable.	Base Price: \$169 Volume pricing (100-999 seats): 30% off base amount Volume pricing (1000-9999 seats): 50% off base amount Volume pricing (2000+ seats): 75% off base amount
CCOHS E-Learning	Occupational Health and Safety Courses (\$249.95) <ul style="list-style-type: none"> Health and Safety for Managers and Supervisors La santé et la sécurité pour les gestionnaires et les superviseurs 	Not subject to Section 17 of the <i>Service Fees Act</i> .	Base Price: \$249.95 Volume pricing (100-999 seats): 30% off base amount Volume pricing (1000-9999 seats): 50% off base amount Volume pricing (2000+ seats): 75% off base amount	3,999	This fee was not subject to remissions.	Not applicable.	Base Price: \$249.95 Volume pricing (100-999 seats): 30% off base amount Volume pricing (1000-9999 seats): 50% off base amount Volume pricing (2000+ seats): 75% off base amount
CCOHS Publications	Handbooks (\$15) <ul style="list-style-type: none"> Comment influencer les attitudes envers les maladies et les accidents au travail Influencing Attitudes Toward Workplace Illness and Injuries La fiche de données de sécurité - guide sur les recommandations en matière de premiers soins The Safety Data Sheet - Guide To First Aid Recommendations 	Not subject to Section 17 of the <i>Service Fees Act</i> .	Base fee: \$15 Volume pricing (100-499 seats): 15% off base amount Volume pricing (500-999 seats): 20% off base amount Volume pricing (1000+ seats): 25% off base amount	267	This fee was not subject to remissions.	Not applicable.	Base fee: \$15 Volume pricing (100-499 seats): 15% off base amount Volume pricing (500-999 seats): 20% off base amount Volume pricing (1000+ seats): 25% off base amount

Fee Grouping	Fee	Application of <i>Low-Materiality Fees Regulations</i>	2023–24 fee amount (\$)	2023–24 total fee revenue (\$)	2023–24 total remissions issued for the fee (\$)	Fee adjustment date in 2025–26	2025–26 fee amount (\$)
CCOHS Publications	Pocket Guides (\$20) <ul style="list-style-type: none"> • Cold Weather Workers Safety Guide • Comprehensive Workplace Health Program Guide • Emergency Response Planning Guide • Food Service Workers Guide • Groundskeepers Safety Guide • Guide de la santé et la sécurité au bureau • Guide de planification des mesures d'urgence • Guide de référence des comités de santé et de sécurité • Guide du santé et mieux-être en milieu de travail • Guide l'ergonomie au bureau • Guide santé et sécurité sur le télétravail et le bureau à domicile • Guide santé sécurité de l'entretien des terrains • Guide santé sécurité des services alimentaires • Guide santé sécurité des travailleurs d'entrepôt • Guide santé sécurité des travailleurs scolaires • Guide santé sécurité du soudage • Guide santé sécurité du travail au froid • Guide santé sécurité du travail dans les environnements chauds • Guide santé sécurité pour les bibliothèques • Guide santé sécurité pour les professionnels des ressources humaines • Guide santé sécurité sur la qualité d'air des locaux • Health and Safety Committee Reference Guide • Health and Safety for Custodial Workers • Health and Safety Guide for Human Resources Professionals • Health and Safety Guide for Libraries • Indoor Air Quality Health and Safety Guide • Les moisissures dans le milieu de travail : un guide de base • Mesures antibruit dans l'industrie : Guide de base • Mould in the Workplace: A Basic Guide 	Not subject to Section 17 of the <i>Service Fees Act</i> .	Base fee: \$20 Volume pricing (100-499 seats): 15% off base amount Volume pricing (500-999 seats): 20% off base amount Volume pricing (1000+ seats): 25% off base amount	23,037	This fee was not subject to remissions.	Not applicable.	Base fee: \$20 Volume pricing (100-499 seats): 15% off base amount Volume pricing (500-999 seats): 20% off base amount Volume pricing (1000+ seats): 25% off base amount

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Fee Grouping	Fee	Application of Low-Materiality Fees Regulations	2023–24 fee amount (\$)	2023–24 total fee revenue (\$)	2023–24 total remissions issued for the fee (\$)	Fee adjustment date in 2025–26	2025–26 fee amount (\$)
	Pocket Guides (\$20) - continued <ul style="list-style-type: none"> Noise Control in Industry: A Basic Guide Office Ergonomics Guide Office Health and Safety Guide Orientation des nouveaux travailleurs Orientation For New Workers Preventing Harassment and Violence in the Workplace Prévention du harcèlement et de la violence en milieu de travail Santé et sécurité du personnel d'entretien School Workers Health and Safety Guide Telework and Home Office Health and Safety Guide Warehouse Workers Safety Guide Welders Health and Safety Guide Working in Hot Environments: Health and Safety Guide 						
CCOHS Publications	Workbooks (\$30) <ul style="list-style-type: none"> Le SIMDUT 2015 : cahier du participant WHMIS 2015 Participant Workbook 	Not subject to Section 17 of the <i>Service Fees Act</i> .	Base fee: \$30 Volume pricing (100-499 seats): 15% off base amount Volume pricing (500-999 seats): 20% off base amount Volume pricing (1000+ seats): 25% off base amount	1,320	This fee was not subject to remissions.	Not applicable.	Base fee: \$30 Volume pricing (100-499 seats): 15% off base amount Volume pricing (500-999 seats): 20% off base amount Volume pricing (1000+ seats): 25% off base amount
CCOHS Publications	Handbooks (\$35) <ul style="list-style-type: none"> Analyse simplifiée de la sécurité des tâches Fondements de la santé et de la sécurité Hazard Identification, Risk Assessment, Hazard Control, and Evaluation Health and Safety Foundations Identification des dangers, évaluation des risques, contrôle des dangers et évaluation Job Safety Analysis Made Simple 	Not subject to Section 17 of the <i>Service Fees Act</i> .	Base fee: \$35 Volume pricing (100-499 seats): 15% off base amount Volume pricing (500-999 seats): 20% off base amount Volume pricing (1000+ seats): 25% off base amount	3,276	This fee was not subject to remissions.	Not applicable.	Base fee: \$35 Volume pricing (100-499 seats): 15% off base amount Volume pricing (500-999 seats): 20% off base amount Volume pricing (1000+ seats): 25% off base amount

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CCOHS Publications	Manuals (\$50) <ul style="list-style-type: none"> La santé et la sécurité pour les gestionnaires et superviseurs Health and Safety for Managers and Supervisors 	Not subject to Section 17 of the <i>Service Fees Act</i> .	Base fee: \$50 Volume pricing (100-499 seats): 15% off base amount Volume pricing (500-999 seats): 20% off base amount Volume pricing (1000+ seats): 25% off base amount	0	This fee was not subject to remissions.	Not applicable.	Base fee: \$50 Volume pricing (100-499 seats): 15% off base amount Volume pricing (500-999 seats): 20% off base amount Volume pricing (1000+ seats): 25% off base amount
CCOHS Publications	Manuals (\$75) <ul style="list-style-type: none"> Évaluations des risques : Fondements et applications pratiques Guide de prévention des troubles musculo-squelettiques Implementing a Chemical Safety Program Implementing an Occupational Health and Safety Program La mise en œuvre d'un programme de santé et de sécurité au travail La mise en oeuvre d'un programme de sécurité chimique Musculoskeletal Disorder Prevention Manual Risk Assessments: Foundations and Practical Applications 	Not subject to Section 17 of the <i>Service Fees Act</i> .	Base fee: \$75 Volume pricing (100-499 seats): 15% off base amount Volume pricing (500-999 seats): 20% off base amount Volume pricing (1000+ seats): 25% off base amount	12,225	This fee was not subject to remissions.	Not applicable.	Base fee: \$75 Volume pricing (100-499 seats): 15% off base amount Volume pricing (500-999 seats): 20% off base amount Volume pricing (1000+ seats): 25% off base amount
CCOHS Publications	Instructor's Toolkit (\$250) <ul style="list-style-type: none"> Le SIMDUT 2015 : trousse à outils de l'instructeur WHMIS 2015 Instructor's Toolkit 	Not subject to Section 17 of the <i>Service Fees Act</i> .	Base fee: \$250 Volume pricing (100-499 seats): 15% off base amount Volume pricing (500-999 seats): 20% off base amount Volume pricing (1000+ seats): 25% off base amount	3,250	This fee was not subject to remissions.	Not applicable.	Base fee: \$250 Volume pricing (100-499 seats): 15% off base amount Volume pricing (500-999 seats): 20% off base amount Volume pricing (1000+ seats): 25% off base amount

Fee Grouping	Fee	Application of <i>Low-Materiality Fees Regulations</i>	2023–24 fee amount (\$)	2023–24 total fee revenue (\$)	2023–24 total remissions issued for the fee (\$)	Fee adjustment date in 2025–26	2025–26 fee amount (\$)
Databases/ Collections	SDS Database, single language	Not subject to Section 17 of the <i>Service Fees Act</i> .	Base fee (single user): \$350 Multi-user license - up to 5 users: \$600 Multi-user license - up to 10 users: \$800 Multi-user license - up to 20 users: \$1100 Multi-user license - unlimited users: \$1800	59,120	This fee was not subject to remissions.	Not applicable.	Base fee (single user): \$350 Multi-user license - up to 5 users: \$600 Multi-user license - up to 10 users: \$800 Multi-user license - up to 20 users: \$1100 Multi-user license - unlimited users: \$1800
Databases/ Collections	SDS Database, bilingual	Not subject to Section 17 of the <i>Service Fees Act</i> .	Base fee (single user): \$400 Multi-user license - up to 5 users: \$700 Multi-user license - up to 10 users: \$900 Multi-user license - up to 20 users: \$1250 Multi-user license - unlimited users: \$2000	13,200	This fee was not subject to remissions.	Not applicable.	Base fee (single user): \$400 Multi-user license - up to 5 users: \$700 Multi-user license - up to 10 users: \$900 Multi-user license - up to 20 users: \$1250 Multi-user license - unlimited users: \$2000
Databases/ Collections	CHEMINFO	Not subject to Section 17 of the <i>Service Fees Act</i> .	Base fee (single user): \$300 Multi-user license - up to 5 users: \$500 Multi-user license - up to 10 users: \$700 Multi-user license - up to 20 users: \$950 Multi-user license - unlimited users: \$1550	6,150	This fee was not subject to remissions.	Not applicable.	Base fee (single user): \$300 Multi-user license - up to 5 users: \$500 Multi-user license - up to 10 users: \$700 Multi-user license - up to 20 users: \$950 Multi-user license - unlimited users: \$1550

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Databases/ Collections	CHEMpendium	Not subject to Section 17 of the <i>Service Fees Act</i> .	Base fee (single user): \$350 Multi-user license - up to 5 users: \$600 Multi-user license - up to 10 users: \$800 Multi-user license - up to 20 users: \$1100 Multi-user license - unlimited users: \$1800	31,750	This fee was not subject to remissions.	Not applicable.	Base fee (single user): \$350 Multi-user license - up to 5 users: \$600 Multi-user license - up to 10 users: \$800 Multi-user license - up to 20 users: \$1100 Multi-user license - unlimited users: \$1800
Databases/ Collections	RTECS, single language	Not subject to Section 17 of the <i>Service Fees Act</i> .	Base fee (single user): \$350 Multi-user license - up to 5 users: \$600 Multi-user license - up to 10 users: \$800 Multi-user license - up to 20 users: \$1100 Multi-user license - unlimited users: \$1800 Multi-user license - intranet subscription: \$3000	69,750	This fee was not subject to remissions.	Not applicable.	Base fee (single user): \$350 Multi-user license - up to 5 users: \$600 Multi-user license - up to 10 users: \$800 Multi-user license - up to 20 users: \$1100 Multi-user license - unlimited users: \$1800 Multi-user license - intranet subscription: \$3000
Databases/ Collections	RTECS, bilingual	Not subject to Section 17 of the <i>Service Fees Act</i> .	Base fee (single user): \$400 Multi-user license - up to 5 users: \$700 Multi-user license - up to 10 users: \$900 Multi-user license - up to 20 users: \$1250 Multi-user license - unlimited users: \$2000	2,600	This fee was not subject to remissions.	Not applicable.	Base fee (single user): \$400 Multi-user license - up to 5 users: \$700 Multi-user license - up to 10 users: \$900 Multi-user license - up to 20 users: \$1250 Multi-user license - unlimited users: \$2000

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Databases/ Collections	OSH References	Not subject to Section 17 of the <i>Service Fees Act</i> .	Base fee (single user): \$650 Multi-user license - up to 5 users: \$1100 Multi-user license - up to 10 users: \$1450 Multi-user license - up to 20 users: \$2000 Multi-user license - unlimited users: \$3200	20,570	This fee was not subject to remissions.	Not applicable.	Base fee (single user): \$650 Multi-user license - up to 5 users: \$1100 Multi-user license - up to 10 users: \$1450 Multi-user license - up to 20 users: \$2000 Multi-user license - unlimited users: \$3200
Databases/ Collections	Academic Support Package	Not subject to Section 17 of the <i>Service Fees Act</i> .	Up to 50,000 students: \$1195 50,000 to 100,000 students: \$2395 Over 100,000 students: \$3595	78,225	This fee was not subject to remissions.	Not applicable.	Up to 50,000 students: \$1195 50,000 to 100,000 students: \$2395 Over 100,000 students: \$3595
Legislation Service	Canadian EnviroOSH Legislation, National	Not subject to Section 17 of the <i>Service Fees Act</i> .	Base fee (single user): \$1575 Multi-user license - up to 5 users: \$2625 Multi-user license - up to 10 users: \$3575 Multi-user license - up to 20 users: \$4950 Multi-user license - up to 100 users: \$8100	14,825	This fee was not subject to remissions.	Not applicable.	Base fee (single user): \$1575 Multi-user license - up to 5 users: \$2625 Multi-user license - up to 10 users: \$3575 Multi-user license - up to 20 users: \$4950 Multi-user license - up to 100 users: \$8100
Legislation Service	Canadian EnviroOSH Legislation, National plus Standards	Not subject to Section 17 of the <i>Service Fees Act</i> .	Base fee (single user): \$2100 Multi-user license - up to 5 users: \$3575 Multi-user license - up to 10 users: \$4725 Multi-user license - up to 20 users: \$6625 Multi-user license - up to 100 users: \$10700	171,260	This fee was not subject to remissions.	Not applicable.	Base fee (single user): \$2100 Multi-user license - up to 5 users: \$3575 Multi-user license - up to 10 users: \$4725 Multi-user license - up to 20 users: \$6625 Multi-user license - up to 100 users: \$10700

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Legislation Service	Canadian EnviroOSH Legislation, Regional	Not subject to Section 17 of the <i>Service Fees Act</i> .	Base fee (single user): \$625 Multi-user license - up to 5 users: \$1050 Multi-user license - up to 10 users: \$1425 Multi-user license - up to 20 users: \$1950 Multi-user license - up to 100 users: \$3150	5,000	This fee was not subject to remissions.	Not applicable.	Base fee (single user): \$625 Multi-user license - up to 5 users: \$1050 Multi-user license - up to 10 users: \$1425 Multi-user license - up to 20 users: \$1950 Multi-user license - up to 100 users: \$3150
Legislation Service	Canadian EnviroOSH Legislation, Regional plus Standards	Not subject to Section 17 of the <i>Service Fees Act</i> .	Base fee (single user): \$950 Multi-user license - up to 5 users: \$1575 Multi-user license - up to 10 users: \$2100 Multi-user license - up to 20 users: \$2950 Multi-user license - up to 100 users: \$4850	206,275	This fee was not subject to remissions.	Not applicable.	Base fee (single user): \$950 Multi-user license - up to 5 users: \$1575 Multi-user license - up to 10 users: \$2100 Multi-user license - up to 20 users: \$2950 Multi-user license - up to 100 users: \$4850
Legislation Service	ISO Standards <ul style="list-style-type: none"> • ISO 3449:2005 • ISO 5010:2019 	Not subject to Section 17 of the <i>Service Fees Act</i> .	119	238	This fee was not subject to remissions.	Not applicable.	This fee was repealed
Legislation Service	ISO Standards <ul style="list-style-type: none"> • ISO 45003:2021 	Not subject to Section 17 of the <i>Service Fees Act</i> .	159	318	This fee was not subject to remissions.	Not applicable.	This fee was repealed
Legislation Service	ISO Standards <ul style="list-style-type: none"> • ISO 3471:2008 • ISO 9001:2015 	Not subject to Section 17 of the <i>Service Fees Act</i> .	186	372	This fee was not subject to remissions.	Not applicable.	This fee was repealed

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Legislation Service	ISO Standards <ul style="list-style-type: none"> • ISO 13855:2010 • ISO 4413:2010 • ISO 45001:2018 	Not subject to Section 17 of the <i>Service Fees Act</i> .	213	1,065	This fee was not subject to remissions.	Not applicable.	This fee was repealed
CCOHS Forum	Forum 2023 Registration Fee	Not subject to Section 17 of the <i>Service Fees Act</i> .	Base fee: \$875 Early bird pricing: 775	134,463	This fee was not subject to remissions.	Not applicable.	Base fee: \$875 Early bird pricing: 775
CCOHS Forum	Forum 2023 Registration Fee, student	Not subject to Section 17 of the <i>Service Fees Act</i> .	Base fee: \$395	1,975	This fee was not subject to remissions.	Not applicable.	Base fee: \$395